DLN: 93493317030192

Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011 D Employer identification number B Check if applicable National US Arab Chamber of Commerce Address change 52-1529937 Doing Business As E Telephone number Name change (202) 289-5920 Initial return umber and street (or P O box if mail is not delivered to street address) **G** Gross receipts \$ 1,994,389 1023 15th Street NW 4th FI Terminated Amended return City or town, state or country, and ZIP + 4 Washington, DC 20005 Application pending Name and address of principal officer **H(a)** Is this a group return for Don DeMarino affiliates? 1023 15th Street NW 4th FI Washington, DC 20005 H(b) Are all affiliates included? If "No," attach a list (see instructions) Tax-exempt status Group exemption number 🕨 H(c) Website: ► www nusacc ord K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► M State of legal domicile DC L Year of formation 1987 Summary Part I Briefly describe the organization's mission or most significant activities The Chamber certifies documents for shipping goods and materials to various Arab countries. It also sponsors a series of conferences and meetings to promote trade/cultural ties between Arab countries and the United States Activities & Governance 2 Check this box 🚩 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . 30 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 29 5 12 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 29 6 Total number of volunteers (estimate if necessary) . . . . 7a 0 7a Total unrelated business revenue from Part VIII, column (C), line 12  ${f b}$  Net unrelated business taxable income from Form 990-T, line 34 7b **Current Year** Contributions and grants (Part VIII, line 1h) . 30,000 269,500 1,155,707 1,472,423 Program service revenue (Part VIII, line 2g) . 1,282 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1,663 11 25,093 9,036 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 1,212,463 1,752,241 13 9,000 Grants and similar amounts paid (Part IX, column (A), lines 1-3). Benefits paid to or for members (Part IX, column (A), line 4) . . 14 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 842,765 Expenses 0 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 769,219 920,889 1,527,020 1,772,654 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . -314,557 -20,413 t Assets or | nd Balances | **Beginning of Current End of Year** Year 1,498,840 1,359,258 20 Total assets (Part X, line 16) . End Fund 21 Total liabilities (Part X, line 26) . . . 104,637 264,768 22 1,254,621 1,234,072 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2012-11-12 Signature of officer Sign Here Curt Silvers Exec Vice President
Type or print name and title Check if Preparer's taxpayer identification number Margaret Bartel sıgnature Paid employed 🕨 🔽

BARTEL & ASSOCIATES

8810 Pear Tree Village Ct Ste B

Alexandria, VA 223143648 May the IRS discuss this return with the preparer shown above? (see instructions) . . . . .

Firm's name (or yours

if self-employed), address, and ZIP + 4

Preparer's

**Use Only** 

▼Yes 「No

Phone no (703) 548-4250

Par	t III			Accomplishments e to any question in this F	art III		৮
1	Brief	y describe the orga	nızatıon's mıssıon				
				and materials to various b countries and the United		ponsors a series o	of conferences and
2		ne organization unde Tor Form 990 or 99	, <u>-</u>	program services during t	he year which were not li		s <b>V N</b> o
	If "Ye	s," describe these r	new services on Sched	lule O			
3		ne organization ceas ces?	e conducting, or make	e significant changes in ho	ow it conducts, any progi		s <b>▽</b> No
	If "Ye	s," describe these o	hanges on Schedule C	)			
4	exper	ses Section 501(c	)(3) and 501(c)(4) or	ccomplishments for each or ganizations and section 4 nses, and revenue, if any,	947(a)(1) trusts are req	uired to report the	
4a	(Code	e	) (Expenses \$	ıncludıng grants o	of \$ ) (F	Revenue \$	)
				Inited States and the Arab world issociation, think tanks, multilat			
4b	(Code	e	) (Expenses \$	ıncludıng grants o	of \$ ) (F	Revenue \$	)
	Arab			d Arab business communities T ting white papers, covering hea			
	(Code	2	) (Expenses \$	including grants o	of \$ \()(1	Revenue \$	)
<b>-</b> -C	Busin	ess Facılıtatıon - Promot	ing good ethics and well-in	oformed business decisions. The lirds Services, Research Services.	NUSACC team offers a range	of services designed t	
	Othe	er program services	(Describe in Schedul	le O )			
	(Exp	enses \$	ıncludın	ng grants of \$	) (Revenue \$		)
46	Tota	l nrogram service e					

Part IV	Checklist o	f Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νo
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> " <i>Yes," complete Schedule D, Part V</i>	10		Νo
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νo
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings	s and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		No
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		Νo
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5C 6a		No
·u	organization solicit any contributions that were not tax deductible?	<u></u>		INU
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
,	were not tax deductible?	6b		No
_	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		
а	services provided to the payor?	/a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	<b>-</b> -		
4	file Form 8282?	<b>7</b> c		
a	11 Yes, indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	_		
	contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
i	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		Νo
)	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Νo
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Νo
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them )			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Νo
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
_	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	13a		No
h	allocated to each state  Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
C	Enter the aggregate amount of reserves on hand			
<b>⊿</b> -		140		NI o
-ra	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . .

Se	ection A. Governing Body and Management			
			Yes	No
1_	Enter the number of veting members of the governing heady at the and of the tay			
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was			
5	filed?  Did the organization become aware during the year of a significant diversion of the organization's assets? .	4 5	Yes	No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			1
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		No
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		Νo
	List the Chates with which a conventable Form COO is marriaged to be filed.			
17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 Bartel Associates

8810 Pear Tree Village Court Suite

Alexandria, VA 22309 (703) 548-4250

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

<b>(A)</b> Name and Title	(B) A verage hours per week (describe	(C)  Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) Jeffry Johnson Director	0 00							0	0	0
(2) HE MohammedAlHusseını AlSharıf Honorary Board	1 00	Х						0	0	0
(3) HE Abdulla Bın HamadAl Attıyah Honorary Board	1 00	Х						0	0	0
(4) HE Lubna Al Qasımı Honorary Board	1 00	×						0	0	0
(5) Eng Yusrı Tahboub Dırector	1 00	X						0	0	0
(6) Ambassador Edward Gnehm Director	1 00	х						0	0	0
(7) HE Adnan Kassar Honorary Board	1 00	х						0	0	0
(8) Michael L Ducker Director	1 00	Х						0	0	0
(9) James L Jamerson Director	1 00	Х						0	0	0
(10) Salım Zeennı Dırector	1 00	Х						0	0	0
(11) HE Khalifa Bin Jassim Al Thani Director	1 00	х						0	0	0
(12) HE Ahmad Mohammed Al-Midfa Honorary Board	1 00	х						0	0	0
(13) HE Khalfan S J Al Kaabı Dırector	1 00	х						0	0	0
(14) Alex Shalaby Director	1 00	х						0	0	0
(15) Abdul Rahman Attar Director	1 00	Х						0	0	0
(16) HEKBAbdullahBınMAl-Khonji Director	1 00	х						0	0	0
(17) Mohamed E Al-Shroogi Director	1 00	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (describe hours	unles an	on (d e tha	n one son er ar	e bo is bo nd a	x, oth )	Repor comper from organiza 2/1099	table nsation the tion (W-	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	'	(F) Estimated amount of other compensation from the organization and		
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MI3C)		organiza	I
(18) Usamah M Al-Kurdı Director	1 00	х							0		0		0
(19) Ghassan Al Sulaiman Co-Chairman	1 00	х		х					0		0		0
(20) Harbo Jensen Director	1 00	х							0		0		0
(21) Nofal Barbar Treasurer	1 00	х		х					0		0		0
(22) Don DeMarino Co-Chairman	1 00	х		Х					0		0		0
(23) David Hamod President & CEO	40 00			Х					191,725		0		16,090
(24) Curt Silvers Exec Vice Pres	40 00			Х					114,583		0		0
c Total from continuation sheets d Total (add lines 1b and 1c) .				•	•		<b>*</b>		191,725				16,090
2 Total number of individuals (incl							- ) who	o received		n			10,030
\$100,000 of reportable compen							,						
												Yes	No
3 Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sch								or highest	compens	ated employee			
4 For any individual listed on line 3								other com	nensation	from the	3		No_
organization and related organization												ļ ,,	
5 Did any person listed on line 1a	receive or accru	e comi	• oensa	• ition	• fror	n anv	• unre	lated orga	nızatıon o	or individual for	4	Yes	
services rendered to the organiz											5		No
Section B. Independent Con	tractors												
Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest comper the organizatio												
Nar Nar	(A) ne and business add	dress							Descr	(B) ription of services		(C Comper	
Vanguard Government Strategies LLC 107 S Street No 756								P	ersonnel Se	rvices			114,583
Alexandria, VA 22314											_		
											1		
											#		
2 Total number of independent cont \$100,000 of compensation from t			ot lin	nıted	l to 1	those	liste	d above) v	vho receiv	ed more than			

Form 99						Page <b>9</b>
Part \	/1111	Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
\$ \$2	1a	Federated campaigns 1a				
Contributions, gifts, grants and other similar amounts	b	Membership dues <b>1b</b> 189,500				
s, g	c	Fundraising events 1c				
<u>#</u>	d	Related organizations 1d				
ξ <u>.</u>	e	Government grants (contributions) 1e				
tion S .	f	All other contributions, gifts, grants, and similar amounts not included above				
ê¥	g	Noncash contributions included in				
풀		lines 1a-1f \$				
<u>ŏ≅</u>	h	Total. Add lines 1a-1f	269,500			
e		Business Code				
Program Service Revenue	2a	Newsletter	66,190	66,190		
<u>æ</u>	b	Certification Revenue	1,392,855	1,392,855		
MCe	c   .	Arabic Translation	13,378	13,378		
À	d					
an I	e .					
Ď	f	All other program service revenue				
	g	Total. Add lines 2a-2f	1,472,423			
	3	Investment income (including dividends, interest				
		and other similar amounts)	1,282			1,282
	4   5	Income from investment of tax-exempt bond proceeds	0			
		(i) Real (ii) Personal				
	6a	Gross rents (1) (1) (1) (1) (1)	1			
	b	Less rental				
	c	expenses Rental income	-			
	d	or (loss)  Net rental income or (loss)	- 0			
	"	(i) Securities (ii) Other				
	7a	Gross amount	1			
		from sales of assets other				
	b	than inventory Less cost or	-			
		other basis and sales expenses				
	c	Gain or (loss)				
	d	Net gain or (loss)	0			
Other Revenue	8a	Gross income from fundraising events (not including  \$				
<b></b> 2:		of contributions reported on line 1c)				
æ		See Part IV, line 18 a 251,184				
her	ь	Less direct expenses <b>b</b> 242,148	1			
ᅗ	c	Net income or (loss) from fundraising events	9,036			
	9a	Gross income from gaming activities See Part IV, line 19				
	b c	Less direct expenses <b>b</b> Net income or (loss) from gaming activities	ol			
	10a	Gross sales of inventory, less returns and allowances .				
	ь	Less cost of goods sold b				
	С	Net income or (loss) from sales of inventory •  Miscellaneous Revenue Business Code	0			
	11a	Priscendieous Revenue Business Code				
	ь					
	d	All other revenue				
	d e	All other revenue				
	"	Iotal. Add lines 11a-11d	0			
	12	Total revenue. See Instructions	1,752,241	1,472,423		1,282
	J		1,132,241	1,712,723		1,202

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	9,000			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	191,725			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			_
7	Other salaries and wages	427,897			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	9,235			_
9	Other employee benefits	166,874			
10	Payroll taxes	47,034			
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	129,322			
c	Accounting	42,153			
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	284,021			
12	Advertising and promotion	451			
13	Office expenses	34,326			
14	Information technology	56,407			
15	Royalties	0			
16	Occupancy	125,153			
17	Travel	151,323			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	4,632			
23	Insurance	15,446			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	Repair & Maintenance	5,789			
Ь	Printing and Publications	38,114			
c	Postage and Shipping	10,985			
d	Membership fees	13,000			
е	Equipment Rental	6,459			
f	All other expenses	3,308			
25	Total functional expenses. Add lines 1 through 24f	1,772,654	0	0	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				orm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 623,922 691,026 1 1 650.389 651.666 2 2 Savings and temporary cash investments . . . . . . . 3 3 0 10.000 86.346 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 0 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 6 0 7 0 8 9 23,630 9 18.082 Prepaid expenses and deferred charges . . . . 389.289 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 354,857 34,030 b Less accumulated depreciation . . . . . 10c 0 11 11 0 12 12 Investments—other securities See Part IV, line 11 . . . . . . 0 13 13 Investments—program-related See Part IV, line 11 . . 0 14 14 17,287 17,288 15 15 1,359,258 1,498,840 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 104,637 264,767 17 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D . . . . . 26 104,637 26 264,768 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 1,254,621 27 1,234,072 Unrestricted net assets . . . . 28 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 1,254,621 33 1.234.072 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 1.359.258 1,498,840 34

Ра	Check if Schedule O contains a response to any question in this Part XI			. [	
1	Total revenue (must equal Part VIII, column (A), line 12)			1,7	52,241
2	Total expenses (must equal Part IX, column (A), line 25)	2			72,654
3	Revenue less expenses Subtract line 2 from line 1	3		-	20,413
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,2	54,621
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-136
6		6		1,2	34,072
Par	t XII Financial Statements and Reporting			_	
	Check if Schedule O contains a response to any question in this Part XII	•			
		-		Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	. [	2b		No
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	9	2c		No
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issed on a separate basis, consolidated basis, or both  Separate basis  Both consolidated and separated basis	ued			
За	,				
Ja	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		Νo
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	uired	3b		No

#### **Additional Data**

**Software ID:** 11000144

**Software Version:** 2011v1.2

**EIN:** 52-1529937

Name: National US Arab Chamber of Commerce

### Form 990, Special Condition Description:

### **Special Condition Description**

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493317030192

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

ema	Revenue Service	orm 990. ► See separate instructions.			Tuspec	LIUII
	me of the organization Ional US Arab Chamber of Commerce		Empl	oyer ident if icat	ion numbe	er
			52-1	529937		
Pa	organizations Maintaining Donor Actions organization answered "Yes" to Form 99		unds d	or Accounts.	Comple	te ıf the
		(a) Donor advised funds	(	<b>b)</b> Funds and ot	her accou	nts
	Total number at end of year					
	Aggregate contributions to (during year)					
}	Aggregate grants from (during year)					
ŀ	Aggregate value at end of year					
,	Did the organization inform all donors and donor advifunds are the organization's property, subject to the		or advis	sed	┌ Yes	┌ No
3	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit				┌ Yes	┌ No
a	<b>Conservation Easements.</b> Complete	ıf the organization answered "Yes" t	o Form	990, Part IV	, lıne 7.	
<u>.</u>	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quality space on the last day of the tax year.	on or pleasure) Preservation of an Preservation of a c	ertified	historic struct	•	a
	easement on the last day of the tax year	I		Held at the	End of the	Vear
а	Total number of conservation easements		2a	ricia at the	Lila of the	- I Cui
b	Total acreage restricted by conservation easements		2b			
c	Number of conservation easements on a certified his	•	2c			
d	Number of conservation easements included in (c) ac	cquired after 8/17/06	2d			
	Number of conservation easements modified, transfe	ı rred, released, extinguished, or terminate:	d by the	e organization d	uring	
	the taxable year 🛌	, , , ,	•	-	_	
ļ	Number of states where property subject to conserva	ation easement is located be				
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	g the periodic monitoring, inspection, hand	— dling of	violations, and	┌ Yes	┌ No
	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	ents du	ring the year 🛌		
	A mount of expenses incurred in monitoring, inspectings	ng, and enforcing conservation easements	s during	the year		
3	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sec	tion		┌ Yes	┌ No
)	In Part XIV, describe how the organization reports co balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easen	the footnote to the organization's financial				
ar	Organizations Maintaining Collection Complete if the organization answered	ons of Art, Historical Treasures,	or Oth	er Similar A	ssets.	
.a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	ch in fur			e,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ii				
	(i) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
	(ii) Assets included in Form 990, Part X			<b>►</b> \$		
,	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		r financ			
а	Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		

**b** Assets included in Form 990, Part X

Par	<b>411</b> Organizations Maintaining Collection	ctions of Art,	HIS	tori	cai ir	<u>easur</u>	es, or O	tnei	· Simila	r Asse	ts (co.	ntinued)
3	Using the organization's accession and other relatems (check all that apply)	cords, check any	of th	ie fol	lowing t	hat are	a significa	ant us	se of its c	ollection	า	
а	Public exhibition		d	Γ	Loan	rexch	ange progr	ams				
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
4	Provide a description of the organization's collect Part XIV	tions and explain	n hov	v the	y furthe	r the or	ganızatıon	's ex	empt purp	ose in		
5	During the year, did the organization solicit or reassets to be sold to raise funds rather than to be								ılar	Г	Yes	┌ No
Par	t IV Escrow and Custodial Arrangem Part IV, line 9, or reported an amou						answere	d "Ye	es" to Fo	rm 990	),	
1a	Is the organization an agent, trustee, custodian included on Form 990, Part X?	or other intermed	diary	for c	ontribu	tions or	other ass	ets n	ot	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV ar	d complete the fo	ollow	ıng t	able		Г	<u> </u>		Amou	ınt	
c	Beginning balance						F	1c				
d	Additions during the year						F	1d				
e	Distributions during the year						F	1e				
f	Ending balance						F	1f				
2a	Did the organization include an amount on Form	990. Part X. line	21?				L			Г	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV	Joo, rate x, ilie								'		,
	rt V Endowment Funds. Complete if the	e organization	ans	wer	ed "Yes	s" to Fo	orm 990.	Par	t IV. line	10.		
		a)Current Year		Prior			Years Back		hree Years		Four Ye	ears Back
1a	Beginning of year balance											
b	Contributions											
С	Investment earnings or losses							<u> </u>				
d	Grants or scholarships							<u> </u>				
e	Other expenditures for facilities and programs											
f	Administrative expenses							<u> </u>				
g	End of year balance											
2	Provide the estimated percentage of the year en	d balance held as	S									
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment 🕨											
С	Term endowment ►											
За	Are there endowment funds not in the possessio organization by	n of the organizat	tion t	that	are held	and ad	ministere	d for	the		Yes	No
	(i) unrelated organizations									3a(i)	165	NO
	(ii) related organizations									3a(ii)		
b	If "Yes" to 3a(II), are the related organizations I									3b		
4	Describe in Part XIV the intended uses of the or											
Par	t VI Land, Buildings, and Equipment	See Form 990	), Pa	rt X	, line 1	0.	T				1	
	Description of property				<b>a)</b> Cost o asıs (ınves		( <b>b)</b> Cost or basis (oth		(c) Accur deprec		( <b>d</b> ) Bo	ok value
1a	Land											
b	Buildings		•									
C	Leasehold improvements											
d	Equipment					216,311				207,390		8,921
е	Other		•			172,978				147,467		25,511
Tota	I. Add lines 1a-1e (Column (d) should equal Form	990, Part X, colum	n (B)	, line	10(c).)				▶			34,432

Part VIII Investments—Other Securities. See F	orm 990, Part X, line 12		
(a) Description of security or category	( <b>b)</b> Book value		d of valuation
(including name of security)	(D)Book value	Cost or end-of	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. See	Form 990, Part X, line	13.	
			d of valuation
(a) Description of investment type	(b) Book value		-year market value
			,
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
	e 15		
Part IX Other Assets. See Form 990, Part X, line			(b) Book value
			<b>(b)</b> Book value
Part IX Other Assets. See Form 990, Part X, line			<b>(b)</b> Book value
Part IX Other Assets. See Form 990, Part X, line			<b>(b)</b> Book value
Part IX Other Assets. See Form 990, Part X, line			(b) Book value
Part IX Other Assets. See Form 990, Part X, line			(b) Book value
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Part IX Other Assets. See Form 990, Part X, line			<b>(b)</b> Book value
Part IX Other Assets. See Form 990, Part X, line			<b>(b)</b> Book value
Part IX Other Assets. See Form 990, Part X, line			( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X, line			(b) Book value
Part IX Other Assets. See Form 990, Part X, line			(b) Book value
Part IX Other Assets. See Form 990, Part X, line			(b) Book value
Part IX Other Assets. See Form 990, Part X, line			(b) Book value
Part IX Other Assets. See Form 990, Part X, line			(b) Book value
Part IX Other Assets. See Form 990, Part X, line			(b) Book value
Part IX Other Assets. See Form 990, Part X, line			(b) Book value
Part IX Other Assets. See Form 990, Part X, line			(b) Book value
Part IX Other Assets. See Form 990, Part X, line (a) Description	tion		(b) Book value
Part IX Other Assets. See Form 990, Part X, line (a) Description  (b) Should equal Form 990, Part X, col.(B) line 15	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,	5.)		(b) Book value
Part IX Other Assets. See Form 990, Part X, line (a) Description  (b) Should equal Form 990, Part X, col.(B) line 15	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X, 1  (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15  Part X Other Liabilities. See Form 990, Part X,  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value

	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ILS	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
	Total expenses (Form 990, Part IX, column (A), line 25)	2	
	Excess or (deficit) for the year Subtract line 2 from line 1	3	
	Net unrealized gains (losses) on investments	4	
	Donated services and use of facilities	5	
	Investment expenses	6	
	Prior period adjustments	7	
		8	
	Other (Describe in Part XIV)		
	Total adjustments (net) Add lines 4 - 8	9	
)	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
14	Reconciliation of Revenue per Audited Financial Statements With Revenue p		eturn
	Total revenue, gains, and other support per audited financial statements	1	
	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains on investments		
)	Donated services and use of facilities		
:	Recoveries of prior year grants		
ı	Other (Describe in Part XIV)		
•	Add lines <b>2a</b> through <b>2d</b>	2e	
	Subtract line <b>2e</b> from line <b>1</b>	3	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
	Other (Describe in Part XIV)		
	Add lines <b>4a</b> and <b>4b</b>	4c	
	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	
rt	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
	Total expenses and losses per audited financial statements	1	
	A mounts included on line 1 but not on Form 990, Part IX, line 25		
	Donated services and use of facilities		
)	Prior year adjustments		
	Other losses		
	Other (Describe in Part XIV) 2d		
:	Add lines <b>2a</b> through <b>2d</b>	2e	
	Subtract line <b>2e</b> from line <b>1</b>	3	
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
•	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
•	Other (Describe in Part XIV)		
	Add lines <b>4a</b> and <b>4b</b>	4c	
3			
!	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	

Identifier Return Reference Explanation

additional information

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DLN: 93493317030192

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ) **Supplemental Information Regarding Fundraising or Gaming Activities** 

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization **Employer identification number** National US Arab Chamber of Commerce 52-1529937 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply e Solicitation of non-government grants Mail solicitations f Solicitation of government grants Internet and e-mail solicitations Phone solicitations ☐ In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (iii) Did (i) Name and address of (ii) Activity (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

			(a) Event #1  Dinners/Receptions	<b>(b)</b> Event #2	(c) O ther Events	(d) Total Events (Add col (a) through col (c))
			and Trade Missions (event type)	(event type)	(total number)	(2)
KAVOINUA KAVOINUA	1 2	Gross receipts  Less Charitable contributions	251,184			251,184
ا '	3	Gross income (line 1 minus line 2)	251,184			251,18
	4	Cash prizes				
	5	Non-cash prizes				
8	6	Rent/facility costs				
	7	Food and beverages				
5	8	Entertainment				
	9	Other direct expenses .	242,148			242,14
	10	Direct expense summary Add lir	nes 4 through 9 ın column	(d)	🛌	(242,148
	11	Net income summary Combine li	ines 3 and 10 in column (	d)	•	9,03
ırı	: 1111	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
۱			(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming
				bingo/progressive bingo		(Add col <b>(a)</b> throug col <b>(c)</b> )
	1	Gross revenue		bingo/progressive bingo		
		Gross revenue		bingo/progressive bingo		
	2			bingo/progressive bingo		
2001.004	3	Cash prizes		bingo/progressive bingo		
	2 3 4	Cash prizes		bingo/progressive bingo		(Add col (a) throug col (c))
2001004	2 3 4 5	Cash prizes  Non-cash prizes  Rent/facility costs		F Yes	Г Yes	
	2 3 4 5	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	Г Yes	Г Yes	ΓNο	
	2 3 4 5	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add line	☐ Yes	Г Yes		col <b>(c)</b> )
	2 3 4 5	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	☐ Yes	Г Yes		col <b>(c)</b> )
	2 3 4 5 6 7 8 Entee	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add line  Net gaming income summary Comer the state(s) in which the organiza	Yes No  s 2 through 5 in column (  hbine lines 1 and 7 in column ation operates gaming action		Г No	(col (c))
-	2 3 4 5 6 7 8 Enter Is the	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add line  Net gaming income summary Com	Yes	<pre></pre>	No	col (c))

Sche	dule G (Form 990 or 990-EZ) 20	11				Page <b>3</b>
11	Does the organization operate ga	aming activities with nonmembers? $oldsymbol{\cdot}$			es [	No No
12		neficiary or trustee of a trust or a mem				
	formed to administer charitable of	gaming?		<b>Г</b> ү	es 「	No
13	Indicate the percentage of gamir	ng activity operated in		1 1		
а				13a		
b	An outside facility			13b		
14	Provide the name and address of records	the person who prepares the organiza	tion's gaming/special events book	s and		
	Name 🟲					
	Address ►					
15a	Does the organization have a co	ntract with a third party from whom the	organization receives gaming			
	revenue?			Гү	es F	- No
ь		ning revenue received by the organizat				.,,
	amount of gaming revenue retain	ed by the thırd party 🟲 \$				
c	If "Yes," enter name and address	5				
	Name 🟲					
	Address ►					
16	Gaming manager information					
	Name 🟲					
	Gaming manager compensation I	<b>\$</b> \$				
	Description of services provided	<b>&gt;</b>				
	Director/officer	Employee	Independent contractor			
17	Mandatory distributions					
а	Is the organization required unde	er state law to make charitable distribu	tions from the gaming proceeds to			
	= =				es [	No
b		required under state law distributed tactivities during the tax year > \$	o other exempt organizations or sp	ent		
Par		provide additional information for	responses to quuestion on Sc	hedule G (see		
	Identifier	ReturnReference	Explana	tıon		
<u></u>						

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

DLN: 93493317030192

OMB No 1545-0047

Employer identification number

# **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

**Inspection** 

National US Arab Chamber of Comme						52-1529937	
<ul> <li>Part I General Informatio</li> <li>1 Does the organization maintain the selection criteria used to aw</li> <li>2 Describe in Part IV the organization</li> </ul>	records to substanti vard the grants or as	ate the amount of the			the grants or assist	ance, and	√ Yes ┌
Part II Grants and Other A Form 990, Part IV, line Part IV and Schedule	e 21 for any recip	ient that received r	nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000.	. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
		<u> </u>					
2 Enter total number of section 50			ted in the line 1 table .			<u>•</u>	0

Use Schedule I-1 (Form 990) if additional space is needed.

Schedule I (Form 990) 2011

(a)Type of grant or	assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Part IV Supplen	nental Informa	ation. Complete this	part to provide the inf	ormation required in Pa	rt I, line 2, and any other	addıtıonal ınformatıon.
Identifier	Return Referer	nce E	xplanation			
Grantmaker's Description of How Grants are Used				ll grants to select organizat vent and often is in attendai		neld by that organization NUSACC

DLN: 93493317030192

OMB No 1545-0047

#### **Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

**Compensation Information** For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

lame	of t	he c	rgan	izati	on	
lationa	ıl US	Arab	Cham	ber o	f Comr	nerce

**Employer identification number** 

52-1529937

Pa	rt I Questions Regarding Compensation	on				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pr 990, Part VII, Section A, line 1a Complete Part II		ny of the following to or for a person listed in Form vide any relevant information regarding these items			
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the creimbursement orprovision of all the expenses des			1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv		- · · · · · · · · · · · · · · · · · · ·	2		
3	Indicate which, if any, of the following the organization's CEO/Executive Director Check all					
	Compensation committee	Г	Written employment contract			
	Independent compensation consultant		Compensation survey or study			
	Form 990 of other organizations	Г	Approval by the board or compensation committee			<u> </u>
4	During the year, did any person listed in Form 990 or a related organization	, Part VI	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contro	ol paymer	nt?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?					No
c	Participate in, or receive payment from, an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and p	provide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only m	nust com	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			5a		
b	Any related organization?			5b		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		1
b	Any related organization?			6b		
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III					
				8	$\vdash$	<u> </u>
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	he rebutt	able presumption procedure described in Regulations	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of  (i) Base compensation	W-2 and/or 1099-MI (ii) Bonus & incentive compensation	SC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported in prior Form 990 or Form 990-EZ
(1) David Hamod	(I) (II)	166,725	25,000			16,090	207,815	

Schedule J (Form 990) 2011 Page **3** 

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation

Schedule J (Form 990) 2011

# SCHEDULE O . .

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Name of the organization National US Arab Chamber of Commerce **Employer identification number** 

52-1529937

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	The governing documents, conflict of interest policy and financial statements aremade available in response to reasonable requests made
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	Compensation is based on a review of the same position in similar organizations
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	Copy of the Form 990 is reviewed by management before it is provided to the Board orits authorized representative
Form 990, Part VI, Line 7b	Form 990, Part VI, Line 7b Describe Decisions of Governing Body Approval by Members or Shareholders	In recognition of the desirability of having the Corporation's Board of Directorsreflect the perspectives of both the United States and the Arab World, the Board of Directors shall be divided between (a) members who represent the various classes of the Chamber's members within the United States, and (b) members who represent private trade and business interests in the Arab World. In nominating individuals to serve the Chamber's Board of Directors, appropriate representation will be given to individuals whose views reflect those of other existing U.SArab tradeorganizations.
Form 990, Part VI, Line 6	Form 990, Part VI, Line 6 Explanation of Classes of Members or Shareholder	NUSACC is an American, non-for-profit organization (501(c)6) with a membership that consists of U.S. and Arab businesses representing a wide range of sectors. Most of NUSACC's members are small and medium-sized enterprises (SMEs), but NUSACC also includes numerous Fortune 500 companies among its members. Membership is available to institutions, not individuals, and each institution (company, firm, association, think tank, etc.) must designate a primary and secondary contact. Unless otherwise instructed, NUSACC sends all materials to the attention of the primary contact.
Form 990, Part VI, Line 5	Form 990, Part VI, Line 5 Description of Material Diversion of Assets	An employee of NUSACC is suspected of performing services under the name of NUSACC but receiving payment personnally
Form 990, Part III, Line 4d	Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 Professional Advancement - Fostering business development and networking opportunities. In Washington D.C., around the United States and throughout the Arab world, NUSACC and its partners host high-level roundtable discussions, seminars, conferences, workshops, and other events designed to generate U.S. Arab business opportunities